

URGENSI GRC (Governance, Risk, Compliance) BAGI PERUSAHAAN

Esther Roseline

WHY Integrated GRC?

“GRC (Governance, Risk, and Compliance), in fact, is extremely important to every company, influencing virtually everything done from strategy formulation and implementation to every kind of operational decision.”

- Richard M. Steinberg -

- Interconnection
- Communication
- **BUKAN** sekedar akronim

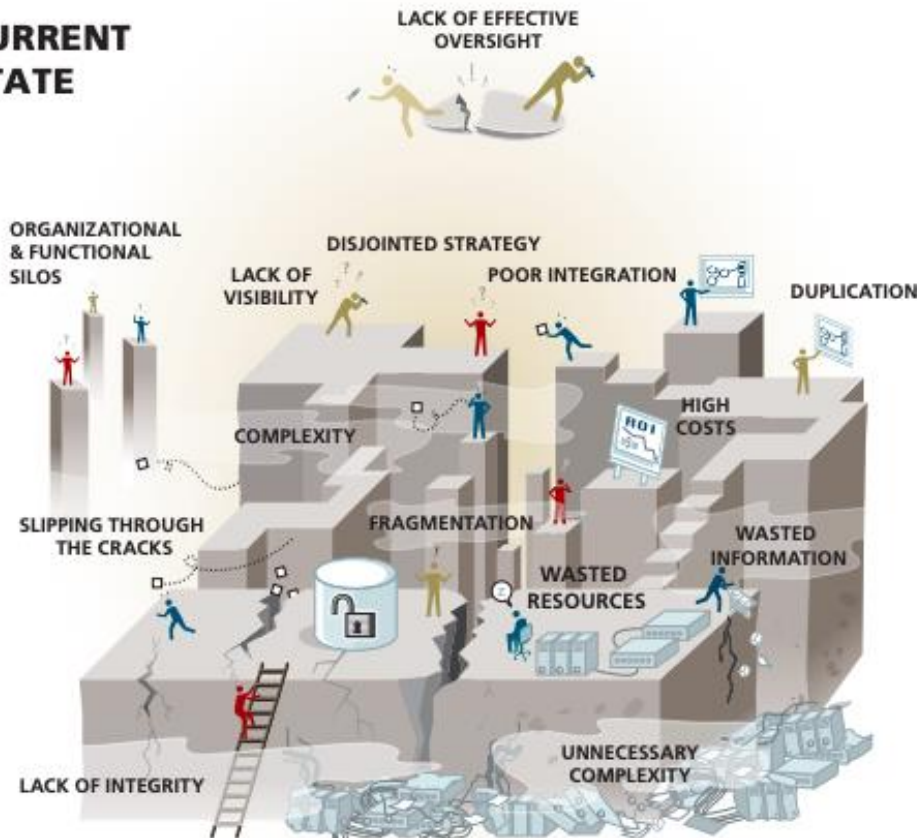
WHY Integrated GRC?

- *“On a cold snowy day in February 2002, in the offices of GiGa Information Group in Chicago soon to be acquired by Forrester Research I sat through two vendor briefings that struck me with a revelation. The first was a technology vendor briefing demonstrating their solution to manage and integrate policies, controls, and risks. This really struck me. It was something I had envisioned in the 1990’s as a consultant but was not a software developer so never took action on. It was simply brilliant. What do we call it? A few hours later I had another briefing with PwC reviewing their services. My ADD mind was bouncing around back to this previous briefing while coming back the PwC briefing - sort of a mental Ping- Pong. The PwC briefing had some terms that seem to drive toward me from the slides. On different slides my mind locked onto the terms Governance, Risk Management, and Compliance. There it was - a name for this new market - GRC. Providence would have it that the timing for this market was spot on as Enron and WorldCom hit us hard and we had resulting legislation such as SOX.”*

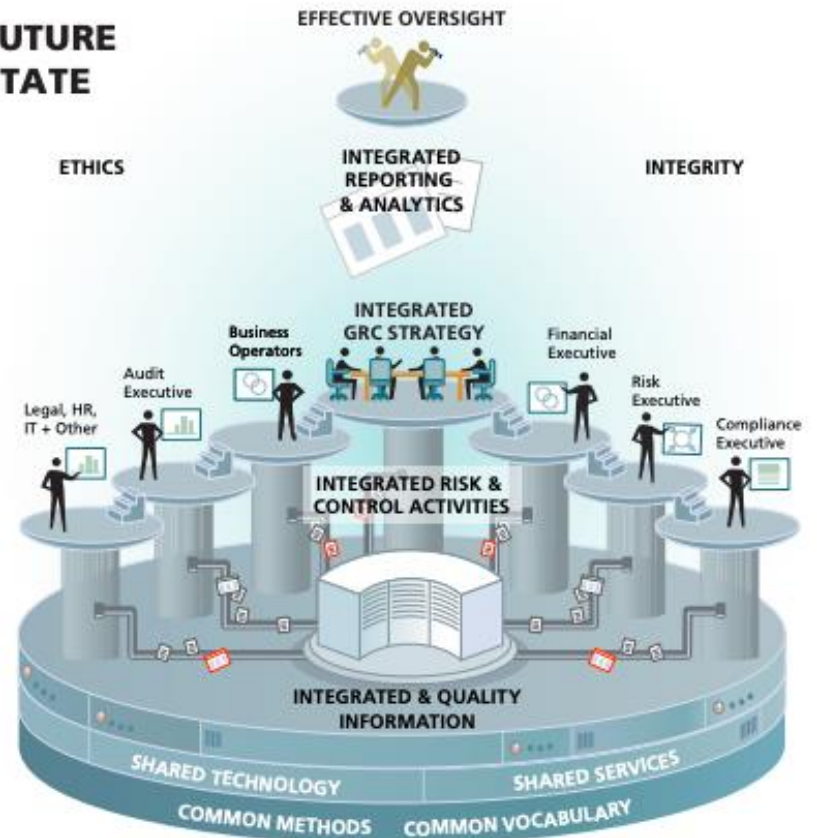
- Michael Rasmussen -

WHY Integrated GRC?

CURRENT STATE



FUTURE STATE



PRINSIP Governance, Risk, Compliance

- Governance: Strategy principles, structure, process, outcome. Governance principles & commitment: Transparency, Accountability, Responsibility, Independence, Fairness
- Risk: Enterprise Risk Management
Architecture of Risk Management
Strategy of Risk Management
Protocols of Risk Management
- Compliance: Control & Adherence to rules, laws, and regulation
Compliance Program's essential ingredients: Commitment, Function, Procedure, Active & Continuous, Controls Activities



MISSIONS of Integrated GRC

- Kepemilikan yang jelas dan saluran komunikasi harus dibentuk untuk menciptakan pengawasan dan akuntabilitas.
- Visi strategis harus diimplementasikan sedemikian rupa sehingga peran, tanggung jawab, dan tujuan diturunkan ke karyawan di pertahanan lini pertama untuk memastikan konsistensi dalam seluruh upaya risiko dan kepatuhan.
- Upaya GRC harus dikoordinasikan untuk memastikan aktivitas manajemen risiko dan kepatuhan dijalankan dalam konteks strategi yang lebih luas.
- Teknologi harus dimanfaatkan secara maksimal agar dapat menjadi enabler sejati bagi GRC.

Tahapan GRC


Budaya

“Culture, the Critical Driver [of GRC]” -
Richard M. Steinberg



Governansi

“Corporate governance is about promoting fairness, honesty, and transparency. Transparency has become a keyword in improved corporate governance” - Martin T. Biegelman & Joel T. Bartow.



Manajemen Risiko

“The consequences of failure to adequately manage risk can be disastrous...” - Paul Hopkin



Kepatuhan

“A culture of compliance takes time to develop.” -
Martin T. Biegelman & Joel T. Bartow

Power of GRC



“No GRC framework will prevent the leadership of an organisation, especially senior executives and board members, from choosing to pay lip service to corporate governance and risk management or worse still chooses to run the company unethically (e.g.fraud and corruption).”

– Gary Khan



“CEGAH KORUPSI DENGAN PENDEKATAN GRC”

Senior x Milenial



Mas Achmad Daniri
Esther Roseline



KORUPTOR KORUPTOR



APA KATA MASYARAKAT INDONESIA?

95.4% mengaku percaya bahwa korupsi merugikan bisnis/korporasi mereka

3 dari 20 orang berpendapat setuju bahwa suap menguntungkan bagi bisnis (terkadang atau selalu).

1 dari 5 orang mengaku pemberian di luar dari pembayaran resmi, adalah normal dalam dunia usaha

1 dari 5 orang juga mengaku bahwa melanggar aturan tertentu sebagai upaya untuk mempertahankan bisnis adalah normal dalam dunia usaha

Note: Hasil survey LSI sekitar 23,4 persen responden menganggap wajar memberikan sesuatu kepada pejabat pemerintah (Desember 2020-Januari 2021)

CORRUPTION & MONOPOLY

“Whether the activity is public, private, or nonprofit, ... one will tend to find corruption when an organization or person has monopoly power over a good or service, has the discretion to decide who will receive it and how much that person will get, and is not accountable.”

- Robert Klitgaard -

VIDEO PLAYING

TERIMAKASIH

SALAM INTEGRITAS



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